



## Our Policy on Responsible Procurement

*We seek to contribute to sustainable social development through honest and fair business activities*

### Our Policy Applied in Practice

- A. Compliance with the Act against Delay in Payment of Subcontract Proceeds, etc., subcontractors
  - a. Our procurement staff undergo periodic training to ensure up-to-date understanding of the law
  - b. They also conduct training themselves to ensure companywide awareness of the importance of compliance
- B. Signed up to the Declaration of Partnership Building Initiative
  - a. On March 25, 2022, we publicly announced that we had signed up to the government-sponsored Declaration of Partnership Building initiative, which seeks to add value throughout the supply chain and promote harmony and shared prosperity among large enterprises and SMEs.
- C. Control of Chemicals in Raw Materials
  - a. We comply with the Restriction of Hazardous Substances (RoHS) directive and Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) regulations
  - b. Chemical substances are strictly managed using SDS/chemSHERPA
- D. Responsible Mineral Purchasing
  - a. We are aware of the risk that minerals mined or traded in areas of conflict and or other high-risk areas: including tin, tantalum, tungsten, gold, and cobalt, may be a source of human rights abuses, environmental destruction, conflict, and social injustice, including child and forced labor
  - b. When we purchase such minerals, we will do so responsibly